

The Parish Church of St Mark, Broomhill and Broomhall

## **PARISH SAFEGUARDING POLICY**

The following policy was agreed at the Parochial Church Council (PCC) meeting

held on 23 September 2020

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

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## Resources for Policy Implementation

The Parish Safeguarding Handbook (policy and practice guidance) is available in hard copy from the church office and the latest copy is available online at:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

Safer Recruitment guidelines and details of Key Roles and Responsibilities can be found in hard copy in the blue safeguarding file in the library and are available online at:

<https://www.churchofengland.org/sites/default/files/2017-12/Roles%20and%20Responsibilities%20Practice%20Guidance%20V2.pdf>

This church appoints Duncan Lennox as the Parish Safeguarding Officer.

Signed on behalf of the PCC by:



Incumbent



Churchwarden

Date: 23/09/2020

Review and Renewal Date: September 2021 meeting of the PCC

## St Mark's Safeguarding Team

Incumbent: Sue Hammersley, Vicar

Parish Safeguarding Officer: Duncan Lennox

Safeguarding Administrator /DBS Lead Recruiter: Sarah Jenkins

Assistant DBS recruiter: Hannah Jones

Domestic Abuse Officer: Jane Padget

## **Diocesan Safeguarding Team**

Diocesan Safeguarding Adviser: Linda Langthorne (07871 796682)

Safeguarding Adviser: Sian Checkley ( 07741 013775).

*Both work 4 days per week - alternate Mondays and Fridays are non-working days.*

Archdeacon of Sheffield and Rotherham: Ven. Malcolm Chamberlain (07740 198806)